

STRENGTHS FINDER

• Royce H. Lee •

Positivity – My positivity goes beyond lifting the atmosphere or bringing energy to the team. However, I don't just let my optimism carry out my actions. Instead, I use my positivity to seek out the best, realistic outcomes.

Includer – I am a team player. My success is just as important as anyone else's. I value their passion and goals as well. I know how to work with others – to encourage, to edify and to strengthen one another. I learn from different perspectives and ideas and from sharing my own as well.

Strategic – I don't go into things blindly. I weigh out my options and always do my best to think outside the box. I don't settle for the things set ahead of me. I like to strategically determine the pros and cons of an outcome. I ask important questions and am determined to find the solutions.

WOO – Winning others over doesn't imply manipulation. I genuinely find joy in connecting with others and sharing my ideas with them. I am ears to the unheard and the voice to the unspoken. I engage, empathize and relate to my peers and colleagues.

Developer – I develop my skills and ideas constantly. I consider myself both a student and a teacher. Finding anyone's weaknesses and strengths aren't difficult. I believe the real challenge lies in the ability to develop those skills and hone it to your advantage. I am a believer of growth.